



GreenState Credit Union

Employee Perks

For All Staff

GreenState Credit Union has long understood that much of its success lies in the quality work and broad talents of its employees. As part of our on-going commitment to our employees, our most valuable resource, we strive to provide discounts and perks for staff to enjoy.

Employee Perks

New Employee Lunch - Once a month, our CEO, Jeff Disterhoft, along with the Executive Leadership team, meets every new employee in the Financial Center for lunch. This lunch serves as a great opportunity for all to get to know each other better!

GreenState Credit Union Casual Wear - GreenState Credit Union pays for 50% of all branded casual wear items that staff order.

Monthly Lunch Sponsors - On the second Friday of each month, GreenState Credit Union staff get to enjoy lunch on the Credit Union's dime!

Beer and Beverage Cart Fridays - Once a quarter, staff are treated to a cold beverage of their choice at the end of the workday.

Employee Events - The Credit Union hosts a variety of employee events annually to keep that family feel which is a big part of our culture! Past events have included: Casino Night, Night at the Ballpark, and Holiday Parties.

Service Awards - In five year increments, staff are recognized for their service to GreenState Credit Union, and are given an opportunity to shop for a Service Award from our vendor partner in recognition of loyalty, commitment, and hard work! Watch for a congratulations email from your HR team at anniversary time to begin the gift selection process!

Robin Hood Insurance Premium Incentive - Annually, GreenState Credit Union provides all staff who make less than \$50,000 annually (as reported on their previous year's W-2), with an Insurance Premium Incentive, reimbursing staff for 15% of ALL employee paid health, dental, and vision premiums, based on prior year's premiums paid.

Identity Theft Protection - GreenState Credit Union has partnered with NXG Strategies to provide all staff with fully managed identify theft research, remediation and recovery. If you suspect theft for any reason, a professional Privacy Advocate will manage your recovery process to help restore your name and credit to pre-event status. They will handle the phone calls, paperwork and follow-up for you through a Limited Power of Attorney authorization. This service covers all types of identity theft, even if it is not related to your account.

Employee Account Perks

- Free Personal Checks
- \$500 EZ Access Line of Credit
- Up to a \$5000 Line of Credit, in the form of a GreenState Credit Union Credit Card
- \$40 credit towards annual Safe Deposit Box rental fee

GreenState Credit Union Product / Loan Discounts

Student Loans Interest Reimbursement – GreenState Credit Union is offering 100% reimbursement of student loan interest for all employees after they've been employed for one year.

Mortgage Closing Cost - Employees receive a discount of \$500 off their closing costs.

Home Equity Loans and Lines of Credit - Employees do not pay documentation fees when closing on a home equity loan or line of credit.

Loan Rate Reductions – Employees see a 1.00% rate reduction off of the standard loan rate. Must have completed a financial checkup and have a primary checking account and credit card with GreenState Credit Union.

On-Site Perks

Fitness Center – State of the art cardio equipment is available on site at GreenState Credit Union's Financial Center in North Liberty, Iowa, and is available for all staff and spouses to use at no charge! Our Wellness Center includes a variety of weight machines, dumbbells ranging from 5lbs-80lbs, kettlebells ranging from 5lbs-30lbs, and cardio equipment with television screens, including treadmills, ellipticals, a rowing machine, a recumbent and an upright bike

Cantina – An onsite Cantina with a variety of hot and cold food and drink options is available for employees Monday through Friday. A large grab and go section is also available at any time.

Onsite Dry Cleaning Pick-up - Dry cleaning services are available to staff located at the Financial Center (and may be available at some branches, check with your branch manager). Items can be dropped off, laundered, and returned for pick-up in the same week!

Onsite Catering - Be it a breakfast, lunch or a dinner meeting, onsite catering opportunities through our vendor partner, Blend Business Dining, are available at the Financial Center as well as Linn and Johnson County locations.

Onsite Book Fairs - Twice a year, GreenState Credit Union partners with Collective Goods to host an onsite book fair at the Financial Center providing staff with an opportunity to shop and support a good cause during their workday break. 10% of the funds raised are donated to United Way.

Corporate / Business Discounts

In partnership with local businesses and other vendor partners, a variety of corporate discounts are available to GreenState Credit Union staff. The list of discounts updates frequently and can be reviewed by staff at any time.